



# FACULTY SENATE | MINUTES

Date/Time | 8/16/2018 2:55 PM | Meeting location KSC1000B

President **Keith Kelly**  
 President Elect **Dale Heuser**  
 Treasurer **Mike Hamm**  
 Secretary [Name]  
 Meeting Type **Monthly**

### Attendees

Keith Kelly, Sean Petty, Pamela Osback, Tricia Montgomery, Kelly Burton, Kevin Arps, Tomi Johnston, Dale Heuser, Tomi Johnson, Raji Lauffer, Kelly Burton, Marilyn Cristiano

## MEETING DETAILS

Meeting Called to order by	Keith Kelley
Time Called to order	12:55 p.m.
Approval of Agenda	Yes
Approval of Minutes	No minutes to approve
Treasurer Report	None

## OFFICER REPORTS/CONCERNS

### President

#### Representation

- It is a goal of the Faculty Senate this semester to encourage division chairs attend meetings that involve presidents/classified staff/faculty as faculty is often the smallest group at the table. In some cases, faculty representation has disappeared. The Presidents' Leadership Team (PTL) seems the most critical meeting where representation is needed.

#### Officers

- Sean Petty will no longer be secretary as he is no longer on faculty senate. A new secretary is needed.

**FA Membership**

- Currently, 73% of faculty belongs to the Faculty Association. PVCC intends to keep this number and even grow it. Both Kelly and Heuser will be personally seeking out individuals to renew or join as first timers.

**Communication Protocol/Frequency**

- Kelly is currently working on a faculty senate distribution List (dl). He is waiting for the final copy from VPAA Eric Leshinskie.
- Kelly intends to use more protocol with communication. HLC expects this.
- Minutes will be distributed in a timelier manner so discussion points can be shared more promptly in division meetings.

**Summer Updates**

- Changes to Dev-Ed were announced in August and given just a five-week window for implementing. A week later, the changes were rescinded and implementation was pushed back to Fall 2019. VPs on campus were/are in charge of the initiative; however, little progress has been made to assure a seamless transition from the current well-developed Dev-Ed classes to Dev-Ed lite. Faculty voices are not being heard.
- Be sure to read the letter to Laurin Hendrix, President of the Maricopa Community College District, from the American Association of University Professors (aaup) recommending a formal investigation
- Be sure to read the Governing Board address by John Schampel, Faculty Executive Council President.

**HR/Pay Issues**

- The number of faculty dealing with pay issues to continues to grow. The “new” HCM system is not effective.

**College Plan**

- Our college plan was written in 2016. Please read it as soon as to be well informed when it is time to make changes.

**RFP**

- As of October 31<sup>st</sup>, PVCC faculty will no longer be under contract. Currently the administration is suggesting a very sparse “shared governance” while faculty is striving to keep 89% of what made up the original RFP.
- When considering what shared governess addresses, keep in mind the recent examples of underpayment and the understaffing of PVCC’s HR department. Little is being done to ‘fix’ the problems, which indicates that with a solid “shared governance, the upcoming issues of “Who Owns Salary?” as well as salary placement, advancements, and structure will also *not* be faculty friendly.

Next Meeting: September 6, 2018 at 2:30 p.m.

**MEETING CONCLUSION**

[Meeting Adjourned](#)

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Motion to Adjourn	Motion Seconded	Time
		1:25 p.m.