



FACULTY SENATE | MINUTES

Date/Time | 11/8/2018 2:30 PM | Meeting location KSC2605

President	Keith Kelly	Attendees Keith Kelly, Pamela Osback, Tricia Montgomery, Tomi Johnston, Dale Heuser, Raji Lauffer, Kelly Burton, Diane Chapmen (sub for Donna Mosher, Kurt Hill (sub for Dos Powell), Jaimee Corbet, Mike Hamm Guests: Paul Dale.
President Elect	Dale Heuser	
Treasurer	Mike Hamm	
Secretary	Pamela Osback	
Meeting Type	Monthly	

MEETING DETAILS

Meeting Called to order by	Keith Kelley	
Time Called to order	2:31 p.m.	
Approval of Agenda	Yes	Corbet/Burton 11/0/0
Approval of Minutes	Yes	Corbet/Hamm 11/0/0
Treasurer Report	None	

Guest Paul Dale

- Paul Dale brought in a "Pain Points" draft and discussed strategic enrollment. Of concern is our decreasing enrollment. Due to:
 - o declining birthrate
 - o not reaching potential students soon enough.
 - o neighboring schools closing down (4)
 - o competition from Grand Canyon University and Ottawa University.
- 4% of FTSE was returned because of declining enrollment.
- Student access needs to improve. PVCC is focusing on onboard students, scheduling rotations, alternate offerings, and retention/completion.
- A question was asked about the new student payment plan. Many senate members believe this is causing negative results (i.e. students waiting until the last minute to pay). Discussion followed about this issue not being foreseen. Overall feeling is that the new payment plan is not working.
- FYI, new board members have been invited to campus

OFFICER REPORTS/CONCERNS

Business

Website

- Raji Lauffer has the log-in and is ready to begin working on the website.

FA Membership

- Our numbers are stable; however, no new faculty have joined – mostly because they are not on our rosters. We are affordable and have extended the joining deadline to December 14th. It was agreed that a flyer (highlighting that one of the perks of membership is access to a lawyer) should be made. Senate members need to ask for home emails for new faculty members so we can invite them to join.

Information/Discussion

FPRT meeting about process/recommendations

- Currently, the HR document is being looked at by 4 administrators and 1 faculty member. The original RFP document is being looked at with the idea that edits can be suggested. It is a belief that all that has changed is where the issues are generated. There should be a vote by an equitable group when the changes are brought forward for the current re-creation process. Of concern is (1) that the CEC, faculty voice, is gone and (2) how seldom the faculty association is meeting – just once without legal representation - that we know of with Maria.

Developmental Education

- There is a meeting next Tuesday. We can expect an update from district.

Overpay and Timing

- We are seeing a few emails coming for district HR. However, it is the senate's belief that individual emails should be sent from district to those employees directly impacted.
- While Paul Dale was still in the meeting, Jaimee Corbet asked that someone be brought to PVCC to talk about pay and how to read the paycheck.

Summer Loading for RFP and Adjunct Faculty

- Discussion centered on "Do we count hours or course load?" This concerns science most of all. Also, does the answer to this question depend on whether it is a 16-week class or an 8-week class. We suggest load to be 12 for adjunct and 15 for fulltime.

Puma Innovation Grants -No discussion

College Plan Reworked -On hold

Division Chair Elections Updates (Dale)

- No challengers: all approved via email.

HLC Complaint Response

- The HLC is not satisfied with the response as issues were not addressed.

Leadership

- There is an initiative to move vice presidents to president at will. No firm information at this time.
- There were 77 applicants for the VPSA position. A screening committee of six will start working next week. There will be forums, no date yet. The goal is to have this position locked in at the beginning of January.
- PVCC Faculty Senate needs a president-elect.

District

- Convocation might return to Phoenix College.
- District HR came to the last PLT meeting and introduced new disciplinarian guidelines. Of note, there was no faculty input concerning the new guidelines. Of concern, faculty has not had a chance to look at the guidelines. First, not enough copies of the guidelines were brought to the meeting. Then, when a protest was made concerning changes made without faculty input, the guidelines (in binders) were picked up and taken away.

*It's not just faculty that needs to give input. Classified staff needs to insist on representation. ON the first page, it says "All employees." Later, it reads just classified staff.

Next Meeting: December 6, 2018 at 2:30 p.m.

MEETING CONCLUSION -MEETING ADJOURNED

Motion to Adjourn	Motion Seconded	Time
Burton	Hamm	4:21